

# Solving for Why.



Solutions for the Built World

**WJE** | ENGINEERS  
ARCHITECTS  
MATERIALS SCIENTISTS  
Wiss, Janney, Elstner Associates, Inc.



# We Ask Questions

Our work starts with one simple question—why?

We seek highly talented individuals  
who want to be challenged;  
who want hands-on work;  
who want to be measured against higher standards;  
who want to be mentored by the  
industry's most accomplished experts.

If that sounds like you, WJE may be  
the right place for you.

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Wiss, Janney, Elstner  
Associates (WJE) is the  
nation's premier firm of  
expert structural engineers,  
architects, and materials  
scientists solving complex  
problems in contemporary  
and historic structures.

# We Thrive on Challenge

On average, we work on more than 5,000 projects a year.

Our experts have conducted more than 75,000 investigations worldwide since WJE's founding in 1956. A career at WJE means constant exposure to diverse experiences—a place where learning never ends.

Working at WJE is not just a desk job. You will get hands-on experience in the field, in the lab, and in the office, solving the problems of a wide variety of clients in both the private and public sectors. If you meet our high standards for employment, we'll put you to work right away, gaining valuable skills and invaluable knowledge.

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To meet our clients' challenges, we employ only C<sup>2</sup>E<sup>2</sup> people: individuals with outstanding *Character*, an unwavering *Commitment* to our values, sound *Expertise*, and genuine *Enthusiasm*.







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# We Work as a Team

Every role is critical to our success.

Working at WJE is a team endeavor characterized by a culture of trust and personal responsibility. We encourage open communication, continued learning, innovative thinking, mentoring, and collaboration.

We trust our people to act in accordance with five core values: [Consummate Professionalism](#), [Exceptional Service](#), [Technical Excellence](#), [Shared Destiny](#), and [Fiscal Responsibility](#). These values are integrated into the way we manage projects, run the organization, and treat each other. The enthusiasm that our people bring to their work is inspiring.

Our company has markedly less turnover than others in our industry, especially within the senior ranks of our firm. The long-term stability and strength of WJE are testimonies to our supportive yet challenging work environment. We tackle interesting projects with the tools, resources, and collective expertise needed to deliver better solutions for the built world.

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Each person at WJE has an opportunity for personal, professional, and financial growth that is unequalled in our profession.

# We Offer Exceptional Benefits

**Providing you opportunity for personal, professional, and financial growth.**

WJE's benefits are among the best in any business. Our programs help protect your health, build financial security, and provide time away from work.

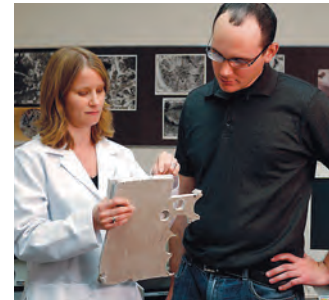
We recognize that there are many factors that influence career choices. One of WJE's goals is to continue to support employee development and well-being so that every employee would rather work at WJE than anywhere else.





We offer an outstanding benefits program at WJE, including:

- Great projects
- Challenging and varied work
- Working with and learning from industry experts
- Annual bonus potential
- Promotion from within
- Employee ownership potential
- Reimbursement for prep-class and licensing exams
- Attendance at seminars and conferences
- Regular in-house technical seminars
- Tuition reimbursement
- Continuing education
- 401(k) with match
- Medical/dental/vision
- Vacation and holidays
- Domestic partnership benefits
- Flexible spending accounts
- Commuter benefits
- Company-wide conferences





# We Solve Problems

***“Ask the structure.” — Jack Janney, founder***

First said decades ago, our founder’s straightforward advice continues to guide WJE professionals today.

As materials, technologies, and structures change, our fundamental philosophy remains the same: developing better solutions based on an accurate diagnosis of each structure’s unique problem.

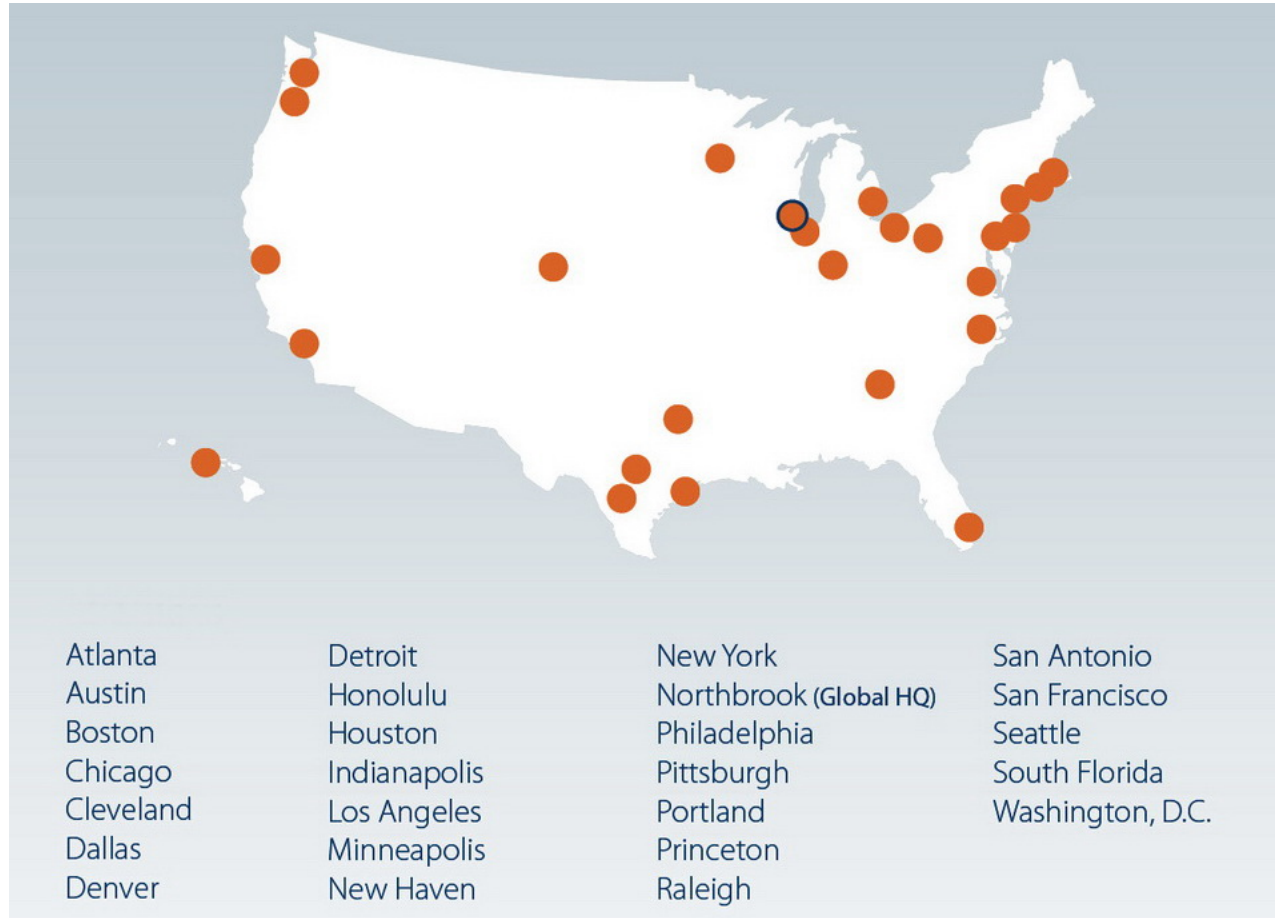
Asking “Why?” and diagnosing the problem are only the first steps. Clients rely on WJE to listen to their needs, to inform them of available options, and to develop a solution that delivers the greatest value. WJE engineers, architects, and materials scientists bring their collective expertise to every project. No firm is more qualified to break new ground in finding practical, innovative, and technically sound solutions.

Our Janney Technical Center (JTC) laboratory and testing facility encompasses more than 25,000 square feet and is one of the nation’s largest privately-owned construction-based testing laboratories. The JTC can accommodate virtually any structural, architectural, and materials testing or research project, enabling us to provide reliable answers to questions about systems, components, and materials.

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Come ready to roll up your sleeves. WJE will put you to work on a variety of challenging assignments—in the field and in the office.

# Our Strategic Locations





Extraordinary People.  
Extraordinary Work.  
Extraordinary Opportunity.

# We Seek the Best and the Brightest.



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